



Community Health Center

JOB DESCRIPTION

JOB TITLE: Neurologist

FORMER HCC TITLE: n/a

FLSA STATUS: Exempt

IMMEDIATE SUPERVISOR: Medical Supervisor or Medical Director

POSITIONS SUPERVISED: None

JOB SUMMARY:

Within the scope of licensing, training, credentialing, and privileging, the Neurologist diagnoses, treats, and manages patients with diseases, disorders or impaired function of the brain, spinal cord, peripheral nerves, muscles and autonomic nervous system, including their blood vessels, and other effector tissue, such as muscle. Based upon a diagnosis, the Neurologist shall prescribe or administer therapy, medication, and other specialized medical care (including referrals to other providers) to treat or prevent illness, disease, or injury.

ESSENTIAL TASKS:

1. Reviews medical history of patients referred for treatment who present with neurological conditions.
 - 1.1. Confers with referring physician and other medical practitioners about a patient;
 - 1.2. Assures that referrals are in order and consistent with the patient's history and possible or confirmed diagnosis.
 - 1.3. Reviews medical records, including the results of prior examinations and tests.
 - 1.4. Participates in case reviews.
2. Conducts or orders neurological examinations of patients.
 - 2.1. Clarifies information in medical history with patient.
 - 2.2. Examines patient by conducting physical examinations and recording results.
 - 2.3. Determines the indications for and limitations of clinical neurodiagnostic tests.
 - 2.4. Interprets clinical neurodiagnostic tests.
 - 2.5. Interprets clinical neural imaging studies including x-ray, CT, and MRI.
3. Correlates information derived from neurodiagnostic tests with patient clinical history and examination to formulate a differential diagnosis and management plan.
4. Discusses findings of examinations and tests with patient and caregivers and recommends and prescribes treatment and approaches to improve health and well-being.
5. Conducts follow-up examinations and tests to determine benefits of treatment programs and patient condition and revises treatment in response to findings.
6. Records patient information, diagnosis, prescriptions, treatments, and patient response to treatment and medication.
7. Discusses patient condition, treatment, and prognosis with family members and caregivers and answers their questions.
8. May refer patients to community physicians and health facilities.



Community Health Center

9. Provides information or consultation to prevent onset or worsening of adverse neurological disorders.
10. If practicing sleep medicine: Evaluates, diagnoses, provides consultation to, and treats patients presenting with conditions or disorders of sleep, e.g. sleep-disordered breathing, circadian rhythm disorders, insomnia, parasomnias, narcolepsy, restless leg syndrome. Privileges include but are not limited to, interpreting polysomnography (PSG) tests (including sleep stage scoring) and related tests, sleep log interpretation, home/ambulatory testing, and CPAP/BiPAP.
11. Participates in health center quality improvement activities including but not limited to participation in committees, in-service education, internal audits and investigations, and peer review studies of patient records.
12. Immediately reports any discovered or suspected fraud, waste, or abuse of health center funds to the Administrative Manager or Executive or Program Director.
13. Immediately reports any discovered or suspected violations of HCC's protected health information privacy or security policies and procedures to the Administrative Manager or Executive or Program Director;
14. Pursues a continuing program to maintain or enhance competency as a physician; maintain high levels of current knowledge about new developments in medicine and within this medical specialty; and
15. Performs other job-related duties that may be assigned.

PHYSICAL ACTIVITIES AND REQUIREMENTS, VISUAL ACUITY, AND WORKING CONDITIONS OF THE POSITION

1. The physical activity of this position includes:
 - 1.1. Standing: Remaining upright on the feet, particularly for sustained periods of time.
 - 1.2. Walking: Moving about on foot to accomplish tasks, particularly for long distances or moving from one work area to another.
 - 1.3. Stooping: Bending body downward and forward by bending spine at the waist.
 - 1.4. Kneeling: Bending legs at knee to come to a rest on knee or knees.
 - 1.5. Crouching: Bending the body downward and forward by bending leg and spine.
 - 1.6. Reaching: Extending hand(s) and arm(s) in any direction.
 - 1.7. Fingering: Typing on a computer keyboard and cell phone;
 - 1.8. Grasping: Applying pressure to a computer mouse and cell phone with the fingers, palm or whole hand.
 - 1.9. Repetitive motions: Making substantial movements (motions) of the wrists, hands, and/or fingers during examinations or inputting data into a computer.
 - 1.10. Talking: Expressing or exchanging ideas by means of the spoken word; those activities where detailed or important spoken instructions must be conveyed to other workers accurately, loudly, or quickly.
 - 1.11. Hearing: Perceiving the nature of sounds at normal speaking levels with or without correction, and having the ability to receive detailed information through oral communication, and making fine discriminations in sound.
2. The physical requirements of this position include sedentary work: Exerting up to 10 pounds of force occasionally and/or a negligible amount of force frequently or constantly to lift, carry, push, pull or otherwise move objects, including the human body. The position involves sitting most of the time.



Community Health Center

Walking and standing are required only occasionally.

3. Close visual acuity to perform activities such as: Conducting physical examinations; entering data into a computer terminal; viewing a computer terminal; extensive reading.
4. Environmental conditions for this position include:
 - 4.1. Inside environmental conditions: Protection from weather conditions and but possibly not from temperature changes.
 - 4.2. Possible exposure to infectious diseases and materials.
 - 4.3. Possible contact with people with impaired self-control related to psychiatric or intellectual disabilities and co-occurring substance abuse disorders.

MINIMUM QUALIFICATIONS AND EXPERIENCE REQUIREMENTS

1. Licensed as a physician ((MD or DO) by New York State.
2. Board certification in neurology or completion of a training program approved by the American certifying board for entrance into their certifying examination in the specialty of neurology.
3. Sleep Medicine Specialists must be certified by the American Board of Sleep Medicine; have been accepted by an ABMS approved board to sit for the subspecialty examination in sleep medicine; or have completed a 12 month fellowship in sleep medicine and awaiting the first available opportunity to apply to an ABMS board to sit for the sleep medicine examination. ABMS examination in sleep medicine must be passed within 2 examination cycles.
4. Unrestricted ability to participate in Medicare, Medicaid and other insurance reimbursement programs.
5. Current DEA certification without restriction.
6. Demonstrate clinical excellence with compassion and care.
7. Experience in community medicine preferred.

ESSENTIAL KNOWLEDGE, SKILLS AND ABILITIES

1. Knowledge of evidence-based and best practices in general medicine and neurology.
2. Ability to establish effective working relationships with a variety of people at all levels of the organization.
3. Ability to work with diverse individuals.
4. Ability to interact with patients, staff, and other stakeholders in a respectful, professional, and tactful manner.
5. Ability to make reasonable and sound evaluative judgments.
6. Ability to use a computing device and electronic health record software.
7. Demonstrate professional and business-like in appearance and demeanor.
8. Demonstrate sound problem-solving and decision-making ability.
9. Demonstrate skill in planning and organizing work, managing time and meeting commitments.

This position description is a guide to the critical duties and essential functions of the job, not an all-inclusive list of responsibilities, qualifications, physical demands, and work environment conditions. This position description is reviewed and revised to meet the changing needs of the agency at the sole discretion of the Board of Directors.

091012